



ಬಿ.ಸಿ.ಎ.ಆರ್. - ಭಾರತೀಯ ತೋಟಗಾರಿಕೆ ಸಂಶೋಧನಾ ಸಂಸ್ಥೆ
भा.क.अनु.प. - भारतीय बागवानी अनुसंधान संस्थान
ICAR - INDIAN INSTITUTE OF HORTICULTURAL RESEARCH
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Hesaraahatta Lake Post, Bengaluru-560 089



No.F.3-40/2008/Estt/ 7419 - 20

Dated : 6th Jan. 2021

The Director(P),
Indian Council of Agricultural Research,
Krishi Bhawan, Dr. Rajendra Prasad Road,
NEW DELHI-110001.

SPEED POST

Sub: Extension of financial benefits to all the similarly situated Scientific personnel of Council in accordance with Hon'ble Supreme Court's order dt. 23.8.2017 in the form of advance increments for possessing Ph.D. degree as accrued to Dr.B.Sasikumar & Others-reg.
Ref: Council's letter No.1(11)/2018-Per.IV dt.28.9.2020

Sir,

With reference to the subjected cited above, I am to state that the representations have been received from **Retired/In service Scientific staff** requesting therein for grant of advance increments for possessing Ph.D. degree based on the implementation of Hon'ble Supreme Court's order dt. 23.8.2017 regarding grant of advance increment in Civil Appeal No.1101 of 2011(ICAR vs B.Sasikumar & Others and connected Civil Appeal No.1103 of 2011 and Civil Appeal No.11918 of 2016(endorsed by Hon'ble Karnataka High Court, on 29th August 2018 and consequent extension of benefits to them).

In this connection, the following points may kindly be clarified:

1. Whether to allow four advance increments from 27.07.1998 or from the date of joining for those who joined ICAR with Ph.D.
2. As per Council's clarification letter No.1-15/98-Per.IV dt. 30.11.2005, four increments are to be allowed with effect from 27.7.1998, whereas the recent letter of the Council No.1(11)/2018-Per.IV dt.28.9.2020 says, the increments for Ph.D. has to be allowed from the date of appointment.
3. It may also be clarified whether the lateral entry of Senior Scientists for whom Ph.D. is essential qualification is eligible for four advance increments for obtaining Ph.D.

...2.

ದೂರಭಾಷೆ/Phone: EPBAX:080-23086100; ನಿರ್ದೇಶಕ/Director:080-28466353; ವ.ಪ್ರ.ಅ./CAO: 080-28466370
ಫ್ಯಾಕ್ಸ್/FAX: 080-28466291; ತಾರ/Grams: HORTSEARCH; ಇಮೇಲ್/Email: director.iihr@icar.gov.in

4. Granting of notional increment to those retired on **June 30th** and their date of increment is on 1st July based on Supreme court order/verdict dismissing the Special leave petition(Civil)Diary No(s)22283/2018(Arising out of impugned final judgment and order dt.15.9.2018 in WP No.15732/20 passed by the High court of judicature at Madras). If so, an ICAR endorsement may kindly be made available.

In view of the above, it is requested to initiate suitable action on the above points so as to take necessary action in the matter at the earliest, as the incumbents are pressing hard for the same.

~~Encl: As above.~~

Yours faithfully,

Sd/-

CHIEF ADMINISTRATIVE OFFICER

Copy to;

- ✓ 1. The Nodal Officer, AKMU, IIHR, Bengaluru- with a request to upload in the IIHR, Website as well as Pensioners Corner- for kind information to all.
2. The Finance & Accounts Officer, IIHR, Bengaluru.
3. P.S. to Director- IIHR, Bengaluru.
4. P.S. to CAO, IIHR, Bengaluru.



(G.G.HARAKANGI)
CHIEF ADMINISTRATIVE OFFICER