

ICAR – INDIAN INSTITUTE OF HORTICULTURAL RESEARCH
HESARAGHATTA LAKE POST, BENGALURU – 560 089.

F.No.4-283/08-Estt/IJSC-Vol-III

Date: 02nd January, 2025

ENDORSEMENT

Please find enclosed herewith the proceedings of the 101st meeting of the Institute Joint Staff Council of ICAR-IIHR, Bengaluru held on 26th November, 2024 at 11.00 am in the Committee Room of ICAR-IIHR, Bengaluru. The proceedings of the meeting of the IJSC may kindly be circulated among all the staff members of your Divisions/Sections/Regional Stations for their information, perusal and necessary action. You are, therefore, requested to take appropriate action for the implementation of the decisions taken in the meeting pertaining to your Section/ Division/Centre strictly. The action taken report may please be submitted to the undersigned by **31.01.2025** positively.

This is issued with the approval of the Director.


SECRETARY (OFFICIAL SIDE)

Distribution:

1. All the Heads of Division/Section/ Units/Regional Stations of ICAR-IIHR, Bengaluru.
2. All the Members, Official Side/Staff Side, IJSC, ICAR-IIHR, Bengaluru.
3. The Nodal Officer, AKMU, ICAR-IIHR, Bengaluru-with a request to arrange for mailing to all the users/ IIHR website/ IIHR e-office notice board.
4. The PS to Director, ICAR-IIHR, Bengaluru.
5. The SF&AO, ICAR-IIHR, Bengaluru.
6. The Secretary (Staff Side), IJSC, ICAR-IIHR, Bengaluru.
7. Guard file.

Please download the copy of this notice as per requirement as it is not being distributed separately.

Proceedings of the 101st meeting of IJSC held on 26th November, 2024 at 11.00 a.m. at the Committee Room of ICAR-IIHR, Hesaraghatta, Bengaluru

The 101st meeting of the IJSC was held on 26th November, 2024 at 11.00 a.m. at the Committee Room of this Institute. The following members were present.

1. Dr. T.K. Behera, Director	:	Chairman
2. Dr. G. Karunakaran, Principal Scientist	:	Member (Official Side)
3. Dr. S. Rajendiran, Head I/c, CHES, Chettalli	:	Member (Official Side)
4. Sri. Sachin Agnihotri, CAO (SG)	:	Member (Official Side)
5. Sri. V. Raghuraman, SAO	:	Member (Official Side)
6. Smt. L. Anuradha, AFAO	:	Member (Official Side)
7. Sri. T. Viswanathan, AO	:	Secretary (Official Side)
8. Sri. P. Paramashivaiah, Technical Officer	:	Secretary (Staff Side)
9. Dr. Onkar Naik, Technical Officer	:	Member (Staff Side)
10. Sri. H.J. Vinod Kumar, Technical Assistant	:	Member (Staff Side)
11. Sri. N. Muniraju, Technical Assistant	:	Member (Staff Side)
12. Sri. V.R. Vinay, Assistant	:	Member (Staff Side)
13. Sri. T.C. Jagadeesh, UDC	:	Member (Staff Side)
14. Sri. Govinda Naik, MTS	:	Member (Staff Side)
15. Sri. R. Ashok Kumar, MTS	:	Member (Staff Side)

Dr. G.C. Acharya, Head, CHES, Bhubaneswar and Shri K.G. Jegadeesan, SFAO could not attend the meeting due to their pre-occupations. The meeting commenced with a welcome address by Shri. T. Viswanathan, Administrative Officer & Secretary (Official Side) to the Chairman and all members of both the Official Side and the Staff Side of the IJSC. The Secretary (Official Side) informed the house that the previous meeting was held on 30.05.2024.

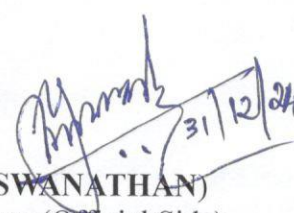
The Director and Chairman in his opening remarks emphasized that all the issues will be resolved within the frame of rules and regulations to the maximum extent possible. He has also informed that any common issues may be brought to his notice rather than putting up in the agenda items of the IJSC. The Chairman informed it is also very important to the institution. IJSC is only to give suggestion based on the infrastructure, inputs and budget. The Chairman stressed that we have to take up the short falls and we have to use with the existing facilities which are available. With this, the Chairman permitted the Secretary (Official Side) to proceed with the agenda items. The Secretary (Official Side) then read out the ATR of the 100th meeting of IJSC for confirmation and the same was confirmed.


New Agenda items for discussion in the 101st IJSC meeting


101.01	Institute's ID card has not been issued to the staff of our Regional Stations and the newly joined staff. Hence, it is requested to issue the same at the earliest.	It was informed that the ID card is ready and can collect the same from the office. Action: Shri Chandrasekharaiah, STO (Photographer)
101.02	Presently the staff members of the Division of PHT&AE, Library, Central Stores, Mushroom are facing problem in parking their vehicles. Hence, it is	The matter was discussed in detail and it was decided to identify some place for construction of parking lots for parking the vehicles by taking into the consideration of

	requested to make necessary parking facility.	National Horticulture Fair also. Further, the same may also to be placed in the EFC. Action: Nodal Officer, Works/SFAO/Chairperson, EFC
101.03	A room may kindly be provided for sports personnel to keep the sports materials. It is also requested to give suitable instructions to the concerned for proper upkeep of the sports ground.	The matter was discussed in detail and it was decided that to make a provision in allotting the Type-1 Quarters for storing the sports material. Action: Nodal Officer, Works
101.04	Medical claims are not being processed and cleared timely. Many a times this issue is being raised in several IJSC meeting. But the situation remains same. The Director & Chairman, IJSC is earnestly requested to fix time limit for clearing the medical claims.	The matter was discussed in detail and it was decided that two months is given for clearing the pending medical claims. Therefore, the item is dropped. Action: AAO (C&B)/SFAO
101.05	Designation of some of the permanent staff are not being updated by Establishment/AKMU in the Institute's Website.	After discussion the item is dropped & it should be done on regular basis.
101.06	The newly joined staff may please be included in the various committees for Institute building activities.	The matter was discussed in detail and it was decided that Administration will provide a list of newly joined staff to include the names for the institute building activities. Action: AAO, E-I & E-II
101.07	A fresh committee may please be constituted for exploring the possibilities of entering into MoU with the private hospitals for taking treatment under CGHS rates (OPD)/Inpatient treatment).	After detailed discussion, it was decided that a fresh Committee will be constituted for this purpose. Action: AAO (C&B)
101.08	In many of the toilets hand wash are not being filled properly. Further, broken bucket and mug needs to be replaced in some of the toilets. The toilets are not maintained properly.	After detailed discussion it has been decided to replace with new buckets and jugs. Further, it was also directed by the Chairman that once in six months, the overhead water tanks will also be cleaned and proper monitoring to be done. Action: Nodal Officer, Works for needful action.
101.09	There is inordinate delay in issuing dependents card. It is requested to issue the dependents card without any further delay.	Under process. Action: Shri Chandrasekharaiah, STO (Photographer)

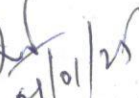
ANY OTHER ITEMS WITH THE PERMISSION OF THE CHAIR		
101.10	To increase the CJSC members by two instead of one member	After detailed discussion, it was not agreed and the item is dropped.
101.11	After completion of Master's Degree by the Technical Staff incentives may be given.	After detailed discussion, it was informed to the members that only as per ICAR guidelines the same is being followed. Action: AO, E-II
101.12	Compassionate appointments	The compassionate appointment is being followed as per the ICAR guidelines only which is being followed from time to time and being done on centralized manner by Council. Action: AAO, E-I
101.13	Incurring of expenditure on superannuating employees by the Regional Stations.	After detailed discussion, it was decided that the expenditure is being incurred under the Staff Welfare Fund in organizing the farewell on the superannuating employees. The expenditure can be reimbursed on receipt of proposals and approval of Competent Authority. Action: Head, Regional Stations


(T. VISWANATHAN)
Secretary (Official Side)


(P. PARAMASHIVAIAH)
Secretary (Staff Side)

 Approved


(T.K. BEHERA)
DIRECTOR


01/01/25