

ICAR – INDIAN INSTITUTE OF HORTICULTURAL RESEARCH  
HESARAGHATTA LAKE POST, BENGALURU – 560 089

F.No. 3-1/04/Estt-

Dated: 24.10.2019

**CIRCULAR**

The Central Vigilance Commission has declared that this year the week from 28<sup>th</sup> October, 2019 to 2<sup>nd</sup> November, 2019 as “**Vigilance Awareness Week**”. The observance of week will commence with the pledge to be administered to all officials and staff on 28<sup>th</sup> October, 2019 at 10.00 am. The main focus of Vigilance Awareness Week is “**Integrity – A Way of Life**”.

In this connection, all the Heads of Divisions & Regional Stations are requested to make arrangements for observing the “Vigilance Awareness Week”. Pledge as per the format enclosed may be administered to the officials and staff at Division / Section / Station level and compliance report may be sent to this office for onward transmission to Council.

(G.G.HARAKANGI)

CHIEF ADMINISTRATIVE OFFICER

Encl: As Above.

Distribution:

1. The Vigilance Officer, IIHR, Bengaluru – alongwith a copy of the circular for necessary action.
2. All the Heads of Divisions / Sections / Regional Stations.
3. The Project Coordinator (Fruits), IIHR, Bengaluru.
4. The Nodal Officer, AKMU, IIHR.
5. Notice Board (Main Lab./Admn. Bldg.)
6. Guard file.



### Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.